



# THE ART OF LEADING COLLECTIVELY

## DAY 4

### CONTENT

- ▶ Emotionally compelling goals as key levers to empower collaboration
- ▶ The Compass as a tool to develop step-by-step processes to improve collaboration
- ▶ Summary of ways to use the Compass as a tool in daily practice

### RESULTS

- ▶ Process architecture to improve collaboration in your team/project/organization/network
- ▶ Advanced personal action plan for personal leadership development



20 credits

## PART 2

### KEY TAKE-AWAYS

- ▶ Analysis of collaboration quality in your team, project or organization
- ▶ Advanced personal plan to improve leadership skills
- ▶ Process architecture as a step-by-step plan to improve collaboration in your team, project or organization

## DAY 3

### CONTENT

- ▶ Collective Leadership and a system's perspective on collaboration
- ▶ The Compass as a tool to check collaboration quality
- ▶ From analysis to action: Find entry points to improve collaboration quality

### RESULTS

- ▶ Collaboration quality assessment of your team/project/organization/ network (selected case work in each course)
- ▶ 3-step-plan to improve collaboration in your team/project/organization/network



## DAY 2

### CONTENT

- ▶ Leadership resilience tool: the Generative Energies
- ▶ Personal Action Plan: Strengths, development areas and connection with your current leadership challenge
- ▶ Peer coaching as a leadership practice

### RESULTS

- ▶ Advanced personal skills assessment
- ▶ Basic personal Action Plan for your leadership development



15 credits

## PART 1

### KEY TAKE-AWAYS

- ▶ Your individual collective leadership skills assessment
- ▶ Coaching on your leadership challenges
- ▶ Basic personal plan to improve leadership skills

## DAY 1

### CONTENT

- ▶ Individual and collective leadership skills
- ▶ Levels of Leadership: Self, team, organization, project, network
- ▶ Introduction of the Collective Leadership Compass

### RESULTS

- ▶ Basic personal skills assessment
- ▶ Insights from assessment to address your leadership challenge